

## **Memorandum of Understanding on Remote Learning Days**

The Sandridge Education Association and the Board of Education of District #172 agree to the following MOU on the utilization of Remote Learning Days. Remote Learning Days are being implemented for at least the start of the 2020-2021 school term under the following provisions:

*There will be no reduction of salaries or benefits due to the implementation of the Remote Learning Plan.*

*If a teacher is utilizing any type of leave time, other than FFCRA leave time, on a Remote Learning Day, and will not perform duties required to satisfy the educational content of a Remote Learning Day, he/she will register that day in IVISIONS and follow all procedures outlined by the building principal for leave time. If a teacher will be absent for 1 or 2 days, the teacher will create lesson plans intended for students to be able to work independently potentially without a substitute teacher. If a teacher is going to be absent for a period of 3 or more days, the District will make a reasonable effort to provide a substitute teacher, and the Teacher will be required to discuss the upcoming leave of absence with the building Principal so that the District can do all that it can to prepare for the absence with the least impact on student learning.*

*The school nurse will make decisions regarding a teacher's fitness to attend work based on their self-certification and follow up questions. If the nurse deems it is unsafe for a teacher to attend school, the teacher will not be docked or need to use a sick day for that first day, but will have to utilize FFCRA leave time. Teachers will be responsible for following the IDPH guidelines for returning to work. During this time, teachers have the option to use sick days or FFCRA sick leave and the district will make a reasonable effort to provide a substitute for the teacher.*

*If a teacher will be absent for a substantial period of time, another teacher may choose to be an internal sub for that class, as well as their own. Teachers will have to follow the remote plan and teacher expectations for both classes, with the following provision to the remote plan: A teacher responsible for meeting with 2 or more classes will meet with students at least twice a week live, and the remaining lessons may be recorded. The stipend for taking on duties of a second class will be one hundred (100) dollars per student per month. Teachers must apply for these positions.*

*Yearly stipends may be fulfilled. Teachers applying for stipends will need to do so with a plan on how they propose filling any such stipend successfully in a virtual setting. Administration reserves all discretion to fill, or not fill, any stipends.*

*Any new stipends added exclusively for Remote Learning Purposes, not including internal sub pay, will be paid at the hourly rate of \$35.*

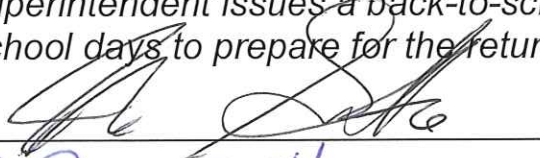
*Staff will be provided face masks, gloves, CDC recommended alcohol based hand sanitizer, disinfecting wipes and disinfecting spray.*

*Staff will be required to wear masks while in the building in accordance with the IDPH and the CDC.*

*The District will take all reasonable precautions to ensure the cleanliness and safety of the building and campus.*

*Both parties reserve the right to re-open this MOU as recommendations, guidelines, procedures and expectations of both administration and teachers are ever evolving, so is this document.*

*If at any point to the end of the 2020-2021 school year, the state superintendent issues a back-to-school decree, teachers will be given 2 school days to prepare for the return of students.*

  
\_\_\_\_\_/ Superintendent

  
\_\_\_\_\_/ President of SEA